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AREAS OF INTEREST

International Finance, Corporate Finance, Entrepreneurship, Analyst Estimation, Corporate Governance

EDUCATION

Doctor of Philosophy, University of Maryland at College Park (*August 2005*)
Major: Finance; Minor: Economics

Master of Business Administration, University of Maryland at College Park (*May 1999*)
Concentration: Finance

Bachelor of Science, Salisbury University (*May 1994*)
Majors: Business Administration (Finance), Education (Mathematics)

SELECTED HONORS/AWARDS

- SSRN Top Ten List
- COFRs Award, Florida State University, Summer 2006-2008
- Center of International Business Education and Research (CIBER) and Financial Management Association 2004 Best Dissertation in International Finance
- 2003/2004 Krowe Teaching Award Nominee/Finalist
- World Bank Spot Performance Award for work on SMEs, October 2004
- 2004-2007 Who's Who in America
- University of MD Block Fellowship and University of Maryland Research Fellowship
- 1998 Andersen Consulting MBA Case Competition Silver Medal

PEER-REVIEWED PUBLICATIONS

Selective hedging, information asymmetry and futures prices (with Kristina Minnick and Ali Nejadmalayeri)
Journal of Business, May 2006, vol. 79, no. 3
http://papers.ssrn.com/sol3/papers.cfm?abstract_id=562963

Should venture capitalists put all their eggs in one basket? Diversification versus pure play strategies in venture capital
Forthcoming, *Financial Management*
http://papers.ssrn.com/sol3/papers.cfm?abstract_id=646803

INVITED PUBLICATIONS

Venture capitalist control: Stimulating or stunting?
Forthcoming, *Blackwell's Companion to Venture Capital*, Chapter 20, John Wiley & Sons, Inc.
SSRN Top Ten List

Do private equity fund-of-fund managers provide value?
Oxford University Press

OTHER RESEARCH

Working Papers

Help or hindrance: An examination of securities regulation and firm issuance around the world (with Nela Thomas-Richardson).

Presented at Florida State University, 2005; Presented at Law and Finance Conference (Milan, Italy), 2006; Emerging Markets Conference (NYSE - NY, NY), 2007

2nd Round at Journal of Financial Economics

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=805331

Does foreign portfolio investment reach small listed firms?

Recipient of Center of International Business Education and Research (CIBER) and Financial Management Association 2004 Best Dissertation in International Finance Award

Presented at FMA Doctoral Consortium, 2003; FMA Conference, 2004; SFA Conference, 2004; Florida State University, 2004; University of Missouri, 2004; Federal Reserve Board, 2004

Revise/Resubmit at European Financial Management

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1232758

The volatility of foreign portfolio investment and the financial constraints of small firms

Presented at SFA Conference, 2005; Multinational Finance Society, 2008

Under review at Review of Finance

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=874830

Experience, information asymmetry and rational forecast deviation (with Kristina Minnick and Ali Nejadmalayeri)

Presented at University of Arizona, 2005; Wafa Conference, 2005; FDIC, 2005; FMA, 2005

Under review at Journal of Empirical Finance

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1351774

Market timing or pseudo market timing: An international examination (with Bong Soo Lee)

Presented at SFA, 2007

Under review at Journal of International Money and Finance

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=908800

“Sleeping with the enemy” or “an ounce of prevention”: Sovereign wealth fund investment and market destabilization (with Bong-Soo Lee and Nathan Mauck)

Presented at Florida State University and accepted into the 8th Annual Darden International Finance Conference

Under review at Journal of Finance

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1328045

Works in Progress

Determinants of SWF Investment (with Bong-Soo Lee and Nathan Mauck)

The Market Reaction of Cross-listing: A Meta-analysis (with David Macpherson, Stacy Sirmans, and Nathan Mauck)

Toward valuing human capital (with Ali Nejadmalayeri)

Securities Laws and the Cost of Issuance (with Bong-Soo Lee and Nela Thomas-Richardson)

Sovereign Financial Distress and Firm-level Access to Capital (with Nela Thomas-Richardson)

RESEARCH EXPERIENCE

5/04 to 7/05 **CONSULTANT**, Finance Research Group, WORLD BANK GROUP

- Performed research on access to finance, banking crises, financing patterns, small to medium enterprises, and world poverty.
- Collaborated on technical and statistical analysis of papers being written by World Bank staff.
- Assisted in organization of Finance Research Group conferences.

1/98 to 5/04 **RESEARCH ASSISTANT**, UNIVERSITY OF MARYLAND at COLLEGE PARK

- Performed research on the following: international finance, corporate governance, equity market microstructure, equity analysis, market reactions to corporate announcements, joint ventures.

8/98 to 12/98 **CONSULTANT INTERN**, UNIVERSITY OF MARYLAND at COLLEGE PARK

- Performed award-winning research (1999 IMC Award, Best Consulting Team) and analysis in the area of private equity asset management for a *Fortune 500* company.

TEACHING EXPERIENCE

8/05 to Present **ASSISTANT PROFESSOR, FLORIDA STATE UNIVERSITY**

- Multinational Finance Course (undergraduate and graduate levels)
- Guest Lecturer: BB&T/Perspectives on Free Enterprise (Ethics)

8/01 to 7/04 **INSTRUCTOR, UNIVERSITY OF MARYLAND at COLLEGE PARK**

- Business Finance Course: Avg rating 4.41/5.0 (Business School Avg 4.18/5.0).
- International Finance Course: Avg rating 4.59/5.0 (Business School Avg 4.11/5.0).
- **National Teaching Exam:** passed core battery exam.

1/98 to 5/04 **TEACHING ASSISTANT, UNIVERSITY OF MARYLAND at COLLEGE PARK**

- Assisted in such tasks as grading, holding review sessions and tutoring for numerous graduate-level and undergraduate courses.

SERVICE

Florida State University

- Recruiting Committee (2005, 2006) – voluntary, not appointed
- Pathways of Excellence Cluster Hire Committee (2006)
- Student Advisor (2006-2009)
- MS-Finance Committee, Chair: Gary Benesh (2006-2009)
- Undergraduate Curriculum Review Committee (2007)
- Ph.D. Program Examination Committee (2007-2009), Chair: Dave Peterson
- Diversity Committee (2007-2009), Chair: Angela Hall
- Resource Enhancement Committee (2008)
- FSU Conference Internal Program Committee (2008-2009)

Finance Academia

- Referee
 - *Journal of Banking and Finance*
 - *Journal of International Business Studies*
- FMA Annual Meeting Committee Member, 2007, 2008, 2009
- Discussant
 - Financial Management Association, 2003, 2004, 2005, 2006, 2007
 - Southern Finance Association 2004, 2005, 2006, 2007
 - INFINITI Conference 2008
 - Multinational Finance Society Conference 2008

PROFESSIONAL MEMBERSHIPS

American Finance Association
 Financial Management Association
 Southern Finance Association
 Southwestern Finance Association

CONFERENCE PRESENTATIONS

Washington Area Finance Association, 2002
 Financial Management Association, 2003, 2004, 2005, 2006, 2009
 Fifteenth International Conference on Entrepreneurial Finance and Business Ventures Research, 2004
 Southern Finance Association, 2004, 2005, 2006, 2007
 Emerging Markets Conference, 2007, 2009
 INFINITI Conference, 2008
 Multinational Finance Society, 2008